



Ramsey Grammar School
Scoil Ghrammeydys Rhumsaa

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Headteacher

Ardynseyder

A G Baker M Ed NPQH

11th February 2020

Dear Parent/Carer

Re: Teachers' Industrial Action

You will be aware that three of the four teaching unions are in dispute with the Department of Education, Sport and Culture. As part of the industrial action, the Association of School and College Leaders (ASCL), the National Association of Head Teachers (NAHT), and the National Association of School Masters/Union of Women Teachers (NASUWT) are engaged in "action short of strike action".

I need to draw your attention in advance to aspects of action short of strike action that may impact directly upon students and families. From **Monday 24th February**, teachers will work their contracted hours, but some will not participate in anything outside of these times.

We have summarised the most important consequences of this first phase of classroom teacher "action short of strike" for students and their families as follows:

1. Voluntary lunchtime duties and clubs will no longer be covered, and many after school activities, including revision sessions and after school clubs, **will not run**.
2. Activities that have already been paid for by parents or are part of a recognised qualification, such as trips and Duke of Edinburgh Award **will still run**.
3. **There will be no school sports fixtures**. PE staff have confirmed that some after school activities/extra-curricular sessions will still go ahead where students are working towards a sports trip which is already booked.
4. For the moment parents' evenings, review days and options evenings will go ahead as scheduled, though these may be affected if the action escalates to a second phase.

To help ensure the health and safety of all students given that there will be reduced staff cover at lunchtimes, **at RGS we will be allowing Year 10 students to leave the school site at lunchtime to go off site during the lunch break from Monday 24th February**. I would be grateful if you would complete the attached form to indicate whether or not you are able to give your permission for this, and if you would ask your child to return this to the form tutor **by this Friday 14th February**.

We very much regret that this action is necessary and the impact it will have on your child. It is hoped that these issues are resolved as soon as possible. Please do not hesitate to contact the school if you require further clarification.

Yours sincerely

Annette Baker
Headteacher